

Minutes for the NSW Health Pathology Board  
30<sup>th</sup> April 2015  
Seventeenth Meeting  
Boardroom, Level 7, 67 Albert Ave, Chatswood



Health  
Pathology

**Present:**

Dr Steve Flecknoe-Brown, Professor Graeme Stewart, Professor Dominic Dwyer, Mr Kevin Forward, Mr Murray Austin, Ms Tamsin Waterhouse and Dr Kerry Chant (Teleconference)

**Apologies:**

Ms Kay Hyman, Professor Dominic Dwyer, Mr Maxwell Alexander

**In Attendance:**

Ms Tracey McCosker, Professor Roger Wilson, Mr Martin Sainsbury, Ms Carina Bates, Dr Gus Koerbin and Ms Vanessa Janissen (Videoconference).

**Secretariat:**

Ms Tanya Dunn

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Order of Business: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11,

## **BUSINESS OF THE MEETING**

### **1. Welcome and Apologies**

Ms Kay Hyman, Professor Dominic Dwyer, Mr Maxwell Alexander noted as apologies.

The Chair, Dr Steve Flecknoe-Brown opened the meeting at 2:34pm and welcomed those present and Tanya Dunn recorded the minutes. A quorum of Board members was present and the meeting proceeded with business.

### **2. Declarations of Conflict of Interest**

No Declarations of Conflict of Interest were noted.

### **3. Minutes of Previous Meeting**

The Board members APPROVED the draft Board meeting minutes of 26<sup>th</sup> February 2015.

### **4. Business Arising from Previous Meetings**

The Action List was reviewed as part of the agenda.

### **5. Chief Executive Report**

Paper Attached:

Tracey McCosker provided an update on NSW Health Pathology.

The Board ACCEPTED the Chief Executive Report.

Discussion ensued regarding the proposed redevelopment of the Westmead Hospital. No minutes or actions were recorded for this discussion.

## **Standing Committee Reports**

### **6. Finance and Performance**

Paper Attached:

Murray Austin provided an update on the Finance and Performance Committee.

The Board APPROVED the Finance and Performance Committee report.

## 7. Audit & Risk Management Committee

Vanessa Janissen provided an update on the Audit & Risk Management Committee.

The Board ACCEPTED the Audit & Risk Management Committee report.

## General Business

### Focus Area: Patients, Clinicians, LHDs and External Customers

## 8. People, Culture and Capability Priorities

Martin Sainsbury presented to the Board the NSW Health Pathology Workforce Strategic Plan 2015-2017, highlighting the key priority areas and challenges for Workforce and Culture; and provided statistical data regarding the current workforce within NSW Health Pathology. Discussion ensued.

## 9. Value Proposition

Carina Bates presented to the Board the NSW Health Pathology's Value Proposition, including showcasing the proposed "show reel - promoting the value of NSW Health Pathology. Discussion was held and feedback was provided to Carina regarding the proposed content.

**ACTION: Carina Bates to circulate the NSW Health Pathology Value Proposition to give Board members an opportunity to consider the Value Proposition in more detail.**

## 10. Dual Appointments

Martin Sainsbury provided an update to the Board regarding NSW Health Pathology's position in relation to Staff Specialist Pathologists who have a 'dual appointment' holding both clinical and laboratory privileges.

Discussion was held regarding the key issues identified in the circulated 'Dual Appointments brief'. Martin advised that Roger Wilson and himself met previously with the MoH to outline NSW Health Pathology's concerns and proposed minor variations to the current NSW Ministry of Health (MoH) Policy Directive (PD) 2014-014 *Staff Specialists Employment Arrangements Across More than One Public Health Organisation*; for an agreement to be reached regarding NSWHP and relevant Local Health Districts and or/ Specialty Networks.

NSWHP is yet to receive a final response from the MoH, and noting the preliminary advice from the MoH, now proposes to send correspondence to the Chief Executive of all LHDs and Specialty Networks outlining NSWHP's proposed approach to dual appointments. NSW Health Pathology will also seek to have the matter discussed on the MoH Workforce Advisory Group.

**ACTION: The Board ENDORSED the circulated 'Dual Appointments Board Brief; subject to the amendment of the content to regarding majority to "usually".**

**ACTION: NSW Health Pathology to circulate correspondence to the Chief Executive of all LHDs and Specialty Networks outlining NSWHP's proposed approach to dual appointments.**

**ACTION: NSW Health Pathology will also seek to have the matter regarding “Dual Appointments” to be discussed on the MoH Workforce Advisory Group.**

## **New Business**

### **11. Items without Notice**

The Board Chair made reference to the upcoming 2015 Local Health District and Specialty Network Board Members Conference scheduled for the 15<sup>th</sup> June, 2015, Hilton Hotel, Sydney. The theme for the conference is “Patient Focused Models of Care”. Tracey has been asked to provide a presentation on the topic” How does NSWHP contribute to patient centered care?”

**ACTION: Tracey McCosker to email Board Members and Network Directors requesting feedback regarding the proposed topic.**

The Board Chair advised that the venue for the regional NSW Health Pathology Board meeting is Wagga Wagga. The date proposed is the October Board meeting date of the 29<sup>th</sup>.

**ACTION: Steve Flecknoe-Brown and Tanya Dunn to confirm the proposed date of the 29<sup>th</sup> October '15 and notify Board members.**

**Committee Minutes/Report for Information**

- 1. Finance and Performance Committee**
- 2. Clinical Council Minutes**

There being no further business to come before the meeting, the meeting was closed at 4.43pm.